

Bright Water Montessori Board of Directors Meeting Agenda

2019

Tuesday, October 22, 2019 5:30-7:30 pm

000000000000Time	Agenda	Lead
November, 2019	Officer/Leadership Team	Shana Moses, Chair
November, 2019	Finance Leadership	Matthieu Culp, Chair
November, 2019	Governance Leadership	Renaë Dressel, Chair
November, 2019	Development Leadership	Tonica Abdur Salaam, HOS Shana Moses, Chair

Attendance: Emerald Woodberry, Shana Moses, Brooks Cavin, Matthieu Culp, Tonicia Abdur Salaam, Dawn Jenkins, Kenna Cottman, Renaë Dressel

Time	Agenda	Action?	Lead
5:30 pm	1. Welcome	Information	Shana Moses, Chair
5:35 pm	2. Consent Approval a. Board Minutes - <i>approve next month</i> b. School Leader Evaluation Policy and Procedure c. Head of School Evaluation Policy and Procedure d. Student Discipline Policy and Procedure	Action	Shana Moses, Chair
5:40pm	3. Open Comment/Inspiration	Information	Tonica Abdur Salaam, HOS
5:50 pm	4. School Report a. Monthly School Report a. <i>Had to put a child on homebound</i> b. <i>Autoban report done, working on Annual Report. Potential satellite vote to have it approved, Renaë to check on legality</i> c. <i>Alignment of standards and benchmarking work to determine if we need additional curriculum</i> b. Recruitment & Retention Update c. Name Change a. <i>Need to consider because of visceral response when the name is mentioned</i> b. <i>Main topic at upcoming board meeting to flush out board perspective, get additional context, and brainstorm new names (legal, financial & school culture implications)</i>	Discussion	Tonica Abdur Salaam, HOS

6:00 pm	5. Finance a. August/September Financials a. Biggest challenge this year is cash flow, working to decide what we're going to do with current line of credit - until we get our fund balance updated (continue to build our savings), this will continue to be an issue b. 2019 audit update a. Not ready yet	Discussion Action	Tonica Abdur Salaam Dawn Jenkins, Finance Sup.
6:15 pm	6. Governance a. FY19 Annual Report b. School Leader Evaluation Policy and Official Process c. Student Discipline Policy and Procedure	Action Action	Shana Moses, Chair Renaë Dressel, Member
6:30 pm	7. Adjourn	Action	Shana Moses, Chair

Motion	Yay	Nay	Abstain
Motion to approve B, C, and D under consent moved by Kenna, seconded by Emerald	6	0	0
Motion to adjourn by Renaë, seconded by Emerald	6	0	0

Discussion on first motion RE: School Leader Evaluation Policy and Procedure and Head of School Evaluation Policy and Procedure - since we don't have a governance committee, who will do the work?

- Total board to decide what goals are important / what school leader & head of school should be graded on.
- Compile feedback externally from parents and teachers as well as self-evaluation